LEADER TRAINING

A LOOP IS NOT...

- 1. A Teacher Driven Setting
- 2. A Confessional
- 3. A Support Group
- 4. A Gripe or Gossip Session

I CORINTHIANS 12:24-26

A LOOP IS ...

- 1. Where people are cared for
- 2. Where people are encouraged
- 3. Where people are challenged
- 4. Where people find purpose
- 5. Where people grow



8 DO'S AND DON'TS FOR A GROUP LAUNCH

- 1. Don't begin with preconceived expectations.
- 2. Don't allow people to feel pressured.
- 3. Don't ask people to read aloud until you know they are comfortable doing so.
- 4. Don't assume everyone will want to pray aloud.
- 5. Don't ask people to give spontaneous "testimonies."
- 6.Do ask people to let you know if they feel uncomfortable praying or reading aloud.
- 7.Do ask people ahead of time if they're willing to share their faith stories.
- 8. Do ask for volunteers to read Scripture.



WHAT DOES A LOOP DO?

- Meet together once a week (preferably)
 or every other week.
- 2. **Study** the weekend message via an online study guide. The guide can be downloaded at *FreshStart.Church/LOOPLeader*.
- 3. Serve together ideally once a semester.

WHAT DOES IT TAKE AT FRESH START CHURCH TO BE A LOOP LEADER?

I CORINTHIANS 12:24-26

WHAT DOES A LOOP LEADER DO?

- 1. Pray for LOOP members daily.
- 2. Facilitate the LOOP every week or every other week.
- 3. Raise up others in their LOOP to become LOOP Leaders.



8 KEY HABITS OF EFFECTIVE SMALL GROUP LEADERS

- 1. Dream of leading a healthy, growing, multiplying group.
- 2. Pray for group members daily.
- 3. Invite new people to visit the group weekly.
- 4. Contact group members regularly.
- 5. Prepare for the group meeting.
- 6. Mentor an apprentice leader.
- 7. Plan group fellowship activities.
- 8. Be committed to personal growth.



LEADING DISCUSSIONS

- Arrange the group in a circle, if possible, so that everyone can see each other.
- Let the group know that you don't have all the answers.
- Let the group know that it's okay to interrupt you at any time if they have a question
- Ask for input and feedback to what you have shared.
- Direct responses or questions back to the group when they are initially directed to you
- Try to include everyone.
- Ask "open-ended" questions as opposed to "yes or no" questions.
- Ask for clarification or dig deeper into an answer to make it come alive
- Allow tangents, but refocus if necessary.
- Acknowledge everyone who participates
- Refer back to a point that someone else made
- Use summary statements to clarify discussion
- Ask questions in a conversational tone.

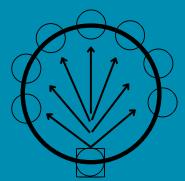


LOOP

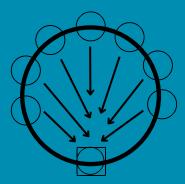
GUARDING DISCUSSIONS

- Don't allow people to confess anyone's faults (particularly their spouse's) but their own.
- Don't allow doctrinal discussion to become divisive or argumentative.
- Don't entertain negative attitudes toward the church.
- Don't allow one person's continual problem to be the focus of the group.

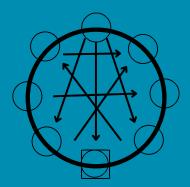
NOT THIS: NOT THIS:



Leader doing all of the talking.



Group Responding



Group interacting